

Dear Parents/Carers,

In March 2024, Outwood Academy Haydock was inspected for the IQM award and were delighted in receiving not just the Inclusion Quality Mark, but were also recommended for the Centre of excellence. This is a fantastic recognition of our dedication to inclusion for all as it is a highly sought after and not easily achieved award.

The Inclusion Quality Mark provides schools with a nationally recognised framework to guide their inclusion journey. The IQM team helps schools evaluate and measure how they are performing; empowering them to improve and grow. And when they're successful, we recognise their achievement through a system of highly valued awards that provide external validation of their inclusive status.

Inclusion promotes equal opportunities for all pupils, whatever their age, gender, ethnicity, attainment and background. It pays particular attention to the provision made for, and the achievement of, different groups of pupils within a school. At Outwood Academy Haydock we strive to ensure the needs of all children are central to all that we do.

*“Outward Haydock Academy is characterised by outstanding relationships between staff and students, high expectations of all members of the school community and a deep commitment to personalisation and removing barriers to learning. The welcoming, inclusive approach is apparent from the moment you walk through the school gates. Staff are greeting students and ensuring they are fully equipped to learn. If they are not, there is no drama, the situation is soon remedied with students being given whatever they need to be ready to make a positive start to their day. The senior management team is omnipresent; they know the students well and engage with pupils and staff in an incredibly warm and positive manner. The school's inclusive ethos is recognised across the Outward Family. “*

We are very pleased with this award and we will continue annually to be reviewed through IQM as we develop our project around Diversity, Equality and Inclusion.

Yours faithfully,

*Mrs G Westwood*

Mrs G Westwood

Vice Principal

Deep Support